



*Welcome
Assistant
Governors!*



North Central President Elect
Learning Seminar

get ready to samba!

District Governor-elects (2026-2027)



**Jeff
Halverson**
District 5970



**Leif
Hagen**
District 5950



**Peter
Nelson**
District 5580



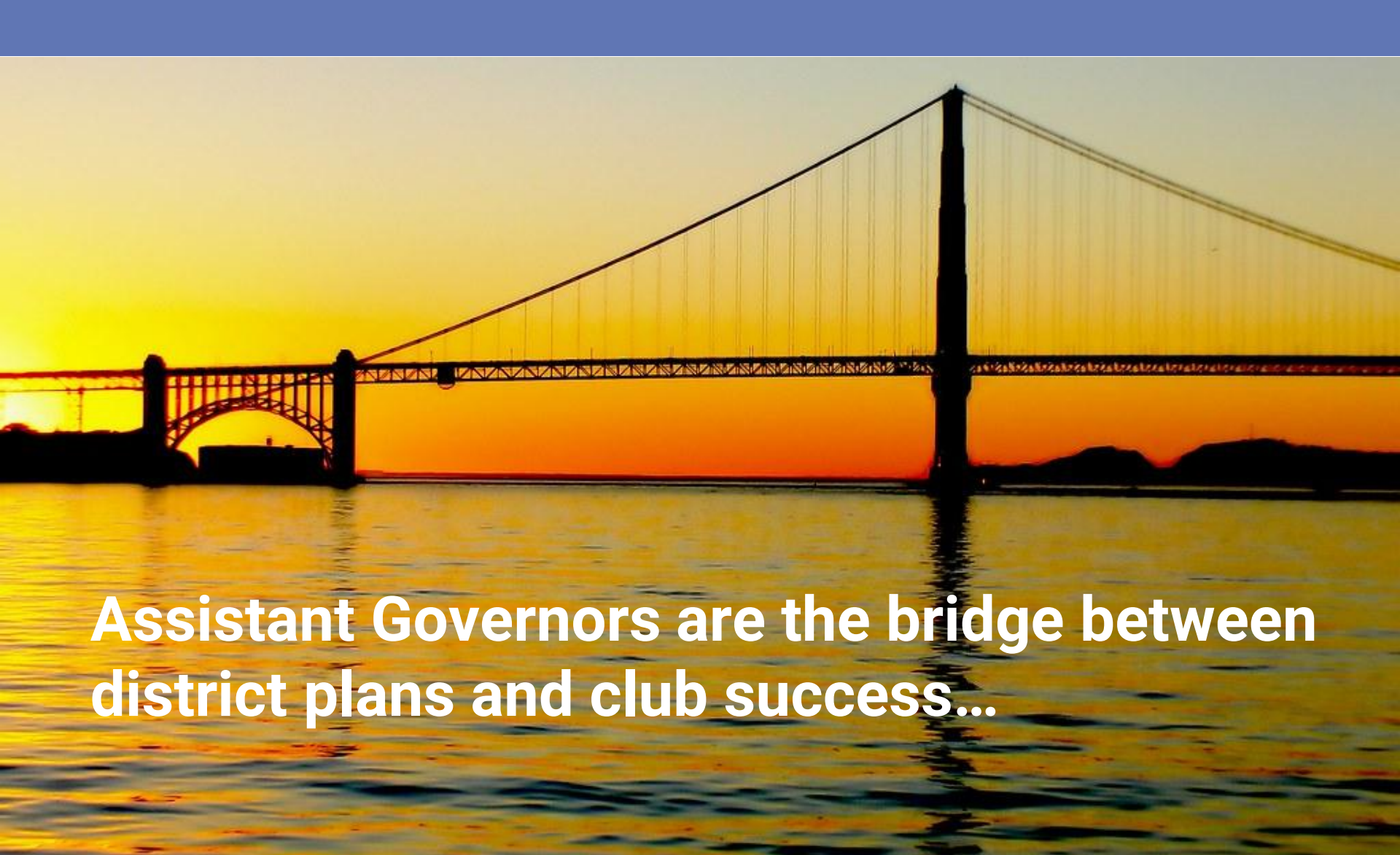
**Michael-jon
Pease**
District 5960

Objectives for the day

- **Understanding the role**
- **How to support your presidents**
 - *developing strong relationships*
 - *where to go to get knowledge & resources*
- **How to support your DG**

Agenda

- **Responsibilities**, attributes and expectations of an AG
- **Assessing club health**
- Scenario #1, **for small group discussion**
- **Supporting your clubs & DG** - where to go for help
- Scenario #2, **for small group discussion**



**Assistant Governors are the bridge between
district plans and club success...**

Responsibilities, attributes and expectations



ASSISTANT GOVERNOR JOB DESCRIPTION



Source: *The Learning Centre, Assistant Governor Basics*

Your role as assistant governor is to help clubs succeed and help the governor. These are your official responsibilities.

RESPONSIBILITIES

Visit each club regularly to discuss club activities, resources, and opportunities.

Support clubs in setting and achieving goals, finding solutions to challenges, resolving conflicts, and meeting membership, financial, and other requirements.

Serve as a liaison between clubs and district committees.

Assess a club's ability to thrive and mentor club leaders on strategies to help their clubs succeed.

Encourage clubs' involvement in district activities and committees.

Keep the governor informed on the progress your clubs make toward their goals.

Stay up-to-date on Rotary initiatives.

Share the status of clubs with your successor.



Attributes of high performing AGs

- knowledgeable
- collaborative
- connector
- influential
- visible and involved
- skilled communicator & good listener
- good judgment
 - a coaching relationship with your presidents
 - keeping the DG informed
 - decide, refer, consult, or defer?

Expectations

PREPARING TO BE AN ASSISTANT GOVERNOR

This learning path will help you develop your leadership skills and understand what to expect as an assistant governor. You'll use this, your prior knowledge and experience, and other district resources to prepare yourself for a successful year.

LEARN ONLINE

- Access the Learning Center and complete:
 - [Assistant Governor Basics learning plan](#)
- Other courses and learning plans based on your needs

LEARN TOGETHER

- Attend the presidents-elect training seminar
- Attend the district training assembly
- Participate in the district vibrant club workshop

WORK TOGETHER

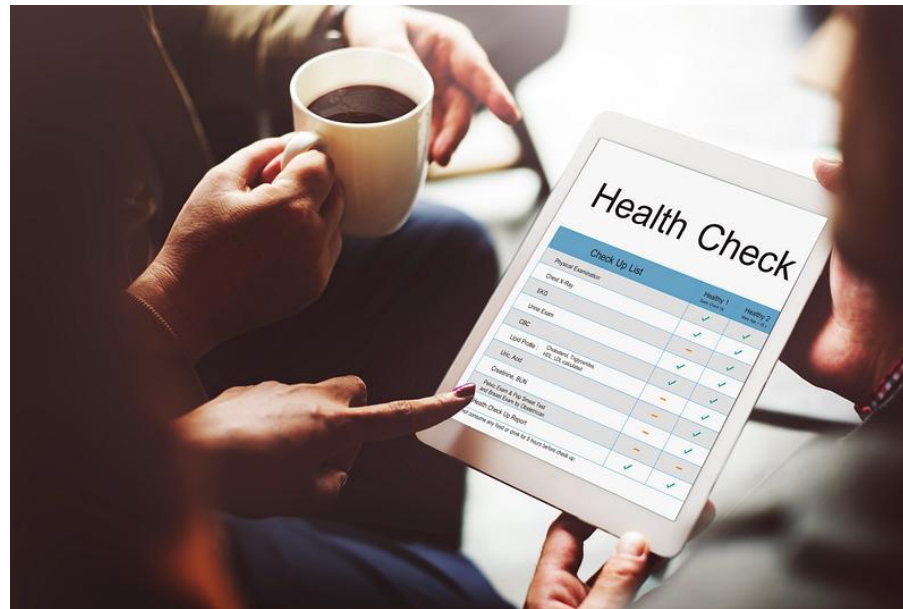
- Accompany the current assistant governor as they conduct district business
- Meet with your governor
- Meet with other assistant governors in your area

PLAN

- Review the goals your clubs have set in Rotary Club Central
- Set goals for your role
- Visit your clubs and develop a plan for how to work with each one

Source: *The Learning Centre, Assistant Governor Basics*

Assessing a club's health



Objectives

- **Assess a club's ability to thrive**
- **Mentor club leaders** on strategies for success
- **Identify warning signs**
- **Work with a struggling club** to become more vibrant
- Using the “**coaching**” method

Healthy club indicators

- conducts regular self-evaluation
- makes long-term plans
- sets annual goals
- holds engaging meetings
- leaders communicate regularly
- leadership is a healthy mix of continuity and renewal
- good chemistry / group dynamics
- evidence of good financial management
- committee structure is suited to the club's size, culture, and formality



Struggling club indicators

- club isn't meeting regularly
- attendance issues
- member engagement issues
- group dynamics issues
- leadership succession issues
- failure to set or meet goals
- delayed payment of dues
- disconnected from District events

Club Health Check

- **your experience in the club**
- club service & socials
- membership recruitment, retention, engagement, diversity
- public image
- business and operations
- **a detailed checklist for you**



Source: *The Learning Centre, Assistant Governor Basics*

What can you do?

- **Be a coach** to your president
- Help with **goal setting**
- Help to **organize a club assembly** or visioning session
- Attend club meetings to **monitor progress**
- Use the **Club Health Check** tool
- **Seek advice** from your AG Coach
- **Keep the DG informed**

What should you avoid doing?

- **Telling the president what to do**
- **Casting a shadow** over the president in club meetings
- **Imposing solutions**



Scenario #1, for discussion

You visit one of your clubs from time to time. You notice that the club is moribund. Meetings are not engaging. The club goes through the motions of a standard business agenda. The club is not active in the community. Members donate to the club, to fund the club's community donations and donations to TRF. The president is serving for the third time. The president is happy to have you attend but is not seeking advice from the District. There is no friction in the club but there is no chemistry either.

Questions:

- *Should you intervene? What are the risks?*
- *If you choose to get involved, what issues would you expect to encounter and how would you manage through them?*

Supporting your clubs.
Supporting your DG.
Where to go for help.

Supporting your clubs

- **Involve District subject matter experts**
 - membership, foundation, public image, governance
- **Help them navigate [Rotary Club Central](#)**
- **Assist with leadership and renewal issues** ^{<https://rcc.rotary.org/#/dashboard>}

**Rotary** | Club Central

Larry Whatmore 

Dashboard

Welcome to Rotary Club Central, the online tool for setting goals and tracking progress. Explore data and trends related to your club's goals on this page, and use the tabs to manage goals, project activities, and more.

Please note: data reported outside Rotary Club Central, including data reported in My Rotary, will be delayed for at least 24 hours.

Global

My Zone

My District

All Club Groups ▼

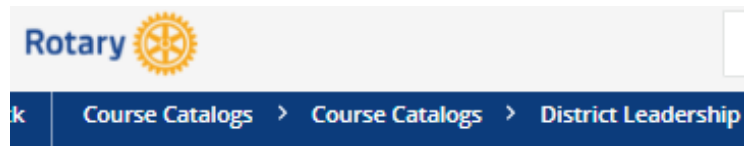
All Clubs ▼

Supporting your DG

- What does the **DG need to know?**
- What is the **DG's management style?**
- **Which is the most appropriate approach?**
 - *resolve the matter on your own*
 - *assess & refer to the District's subject matter expert*
 - *consult your DG Coach before responding*
 - *defer to the DG*
- Complete the **AG Club Visit Checklist** semi-annually

Where to go for help

- MyRotary <https://my.rotary.org/en>
 - Rotary Club Central
 - Learning Centre →
- Your “sounding boards”
 - AG Coach, other AGs
- the DG



<https://learn.rotary.org/members/learn/catalog/view/68>



Scenario #2, for discussion

One of your presidents is young, dynamic, new to Rotary, and a change agent by nature. The president wants to make significant changes to the club's meeting format and service projects. The president feels these changes are needed to bring in new members. Some club members are enthusiastic; others are not and have stated they will resign if they go through. This has come to your attention although not from the president.

Questions:

- *Should you intervene? What are the risks?*
- *If you choose to get involved, what issues would you expect to encounter and how would you manage through them?*